RESOURCES TO ADDRESS DISCRIMINATION, HARASSMENT, AND SEXUAL MISCONDUCT

The university provides a range of options for addressing and resolving concerns related to discrimination, harassment, sexual misconduct, and related retaliation as defined by the Yale University Policy Against Discrimination, Harassment, and Sexual Misconduct. Individuals may report or document concerns, explore available resources, discuss resolution pathways, and access support. The university is committed to responding promptly and equitably to concerns. To support this commitment, the following offices have been specifically charged by the university to receive, address, and help resolve these matters: the Office of Institutional Equity and Accessibility and the school-based discrimination and harassment resource coordinators; the Title IX Office and the school-based deputy Title IX coordinators; and the University-Wide Committee on Sexual Misconduct.

In addition, the SHARE Center and Yale Police Department are available to provide resources and support to members of the Yale community.

DISCRIMINATION AND HARASSMENT RESOURCE COORDINATORS

Office hours: 9 a.m.–5 p.m., M–F
https://oiea.yale.edu/contact-us/dhrc

Discrimination and harassment resource coordinators, appointed by the dean of each college and school, serve as key community members who receive concerns and provide guidance related to discrimination, harassment, and retaliation as defined by the Yale University Policy Against Discrimination, Harassment, and Sexual Misconduct. They may also help facilitate informal resolution. Discrimination and harassment resource coordinators are often the most appropriate initial point of contact for individuals with concerns in these areas, as they have extensive knowledge of the resources specific to their respective school or college.

OFFICE OF INSTITUTIONAL EQUITY AND ACCESSIBILITY

82–90 Wall Street, fourth floor
Office hours: 9 a.m.–5 p.m., M–F
203.432.0849
https://oiea.yale.edu

Individuals are encouraged to contact OIEA to report concerns of discrimination, harassment, and/or retaliation as defined by the Yale University Policy Against Discrimination, Harassment, and Sexual Misconduct. OIEA staff are available to listen, discuss concerns, explain university resources, and explore resolution options, including informal and alternative processes. Where appropriate, OIEA may conduct investigations into complaints. Speaking with OIEA staff or submitting a report to the

office does not automatically trigger an investigation, but it is often an important first step in bringing a concern to the university's attention and accessing support.

SEXUAL HARASSMENT AND ASSAULT RESPONSE AND EDUCATION (SHARE) CENTER

55 Lock Street, Lower Level
Appointments: 9 a.m.–5 p.m., M–F
24/7 on-call service (for time-sensitive matters): 203.432.2000
https://sharecenter.yale.edu

The SHARE Center has professional counselors who are available to provide confidential information, support, and advocacy to members of the community who have concerns related to sexual misconduct. SHARE is available on weekdays during regular business hours and has a 24/7 on-call service for time-sensitive matters after hours and on weekends/holidays. Calls can also be anonymous. In addition to individual services, SHARE also offers support groups.

TITLE IX OFFICE AND DEPUTY TITLE IX COORDINATORS

82–90 Wall Street, fourth floor
Office hours: 9 a.m.–5 p.m., M–F
203.432.6854
https://titleix.yale.edu

Title IX of the Education Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. Sex discrimination includes sexual harassment, sexual assault, and other forms of sexual misconduct. The university is committed to providing an environment free from discrimination on the basis of sex.

The Title IX Office and deputy Title IX coordinators are available to consult with members of the community about their concerns and questions related to sex discrimination, sexual misconduct, and related retaliation as defined by the Yale University Policy Against Discrimination, Harassment, and Sexual Misconduct. Coordinators can review options (including the alternative resolution process and applicable complaint procedures), identify and provide supportive measures, and connect individuals with other campus resources, such as the SHARE Center or the Yale Police Department. Yale College, the Graduate School of Arts and Sciences, and the professional schools have each designated one or more senior administrators or faculty members as a deputy Title IX coordinator. The deputy Title IX coordinator within an individual's school or unit may be best positioned to provide support, however an individual may contact any of the deputy Title IX coordinators.

UNIVERSITY-WIDE COMMITTEE ON SEXUAL MISCONDUCT

Office hours: 9 a.m.–5 p.m., M–F
203.432.4449
https://uwc.yale.edu

The University-Wide Committee on Sexual Misconduct (UWC) addresses allegations of sexual misconduct and is available to students, faculty, and staff across the university according to the guidelines described in the UWC's procedures. The UWC provides

an accessible, representative, and trained body to answer inquiries and fairly and expeditiously hear complaints of sexual misconduct. The UWC consists of faculty, senior administrators, and graduate and professional students drawn from throughout the university.

YALE POLICE DEPARTMENT

101 Ashmun Street
24/7 hotline: 203.432.4400
https://your.yale.edu/community/public-safety/yale-police-department

The Yale Police Department (YPD) operates 24/7 and is composed of sworn police officers, including a sensitive crimes and support coordinator. The YPD has the capacity to perform full criminal investigations for allegations of criminal conduct that occurred on Yale's campus. In addition, the YPD can provide information on available victim assistance services, safety planning, and other related matters. Communications with YPD are not confidential or exempt from reporting obligations.