

# OFFICE OF NURSING IMPACT

Yale School of Nursing (YSN) has a rich history of innovation and leadership in education, practice, and scholarship. Aligned to our mission, better health for all people, our faculty's research spans diverse areas, with a focus on person-centered care and advancing the well-being of all individuals and communities. The Office of Nursing Impact (ONI) serves as the cornerstone of this work, driving innovation, integration, and excellence across education, clinical practice, and scholarship. By uniting key initiatives under a single vision, ONI strengthens YSN's ability to translate research into practice, enhance student learning, and amplify the school's impact on health care locally and globally.

## MISSION

ONI is committed to transforming the impact of nursing education through community-centered approaches to leadership. Through strategic engagement, education, and world-class simulation design, ONI empowers students, staff, faculty, and alumni with the knowledge, skills, and tools to address social and structural factors influencing health, reduce gaps in care, and foster environments that reflect and respond to the communities we serve. ONI builds capacity across the YSN community to lead transformative change in healthcare, education, and policy through a local-to-global framework.

## VISION

ONI strives to establish YSN as a global leader in transformative nursing education and health systems innovation whereby every member of the community is equipped to champion human rights, reduce gaps in care, and set new standards for excellence in health care, scholarship, and service across cultures and contexts.

## GOALS

To advance community engagement, foster a connected and empowered culture, promote continuous learning, strengthen interdisciplinary leadership, and drive transformative change, ONI will:

1. Foster connection and inclusivity by celebrating the contributions of all members and centralizing diverse digital resources;
2. Encourage continuous learning and dialogue through dynamic programming, expanded access to ONI resources, and opportunities for reflection and growth;
3. Advance interdisciplinary leadership and scholarship by supporting transformative academic concentrations and collaborative research initiatives that bridge theory and practice;
4. Promote collaboration, innovation, and global impact through active student-alumni engagement and research that translates into innovative, universal, and practical health advancements; and
5. Cultivate accountability and continuous improvement by implementing reliable metrics, visual tools, and feedback mechanisms to monitor progress toward ONI objectives and inspire ongoing excellence.

ONI is tasked with overseeing the implementation of procedures related to bias, harassment, discrimination, and other forms of misconduct at YSN. These procedures involve collaborative efforts between the associate dean for student life and the elected faculty member nominated by the dean, both of whom serve as Title IX coordinators and discrimination and harassment resource coordinators (DHRCs) for YSN. Title IX and DHRCs are designated members of the YSN community entrusted with receiving student concerns and providing advice and guidance on matters pertaining to discrimination and harassment and equal opportunity. These roles ensure fair and equitable support and responses to the needs of students, staff, faculty, and alumni.

For more information, please email the YSN ONI at [ysn.impact@yale.edu](mailto:ysn.impact@yale.edu) or call 203.737.6594.