

# VALUES

The Yale School of Nursing is a community that holds an expansive view of health and believes that access to high-quality, patient-centered health care is a right, not a privilege. As a school we build on foundational values of organizational resilience and positive culture. The YSN community embraces diversity, equity, and inclusion as fundamental to our community;<sup>1</sup> treats each other with dignity and respect; listens thoughtfully and responds respectfully; and owns our work by following through on commitments and holding each other accountable.<sup>2</sup>

In our intellectual and clinical work, we value integrity, dignity, rigor, curiosity, and excellence. Mindful of our traditions, as well as those of Yale University, we emphasize innovation grounded in creativity and the integration of education, scholarship, practice, and policy in service of excellence, equity, and sustainability. An environment conducive to an interchange of ideas among students, faculty, and leadership is essential. We are committed to education, research, and practice, and to mentorship of the next generation of nursing and midwifery leaders.

Yale School of Nursing is committed to fostering an anti-racist and anti-oppressive environment in which all community members have learning experiences that support dialogue about structural injustices that impact health equity. The community's commitment to this allows it to tap into the true ethos of the school: the responsibility to engage and collaborate in intersectional education, practice, and scholarship that addresses the clinical, socioeconomic, and environmental issues plaguing the health of people and the planet.<sup>3</sup>

<sup>1</sup> See <https://nursing.yale.edu/about/staff-directory/offices-departments/office-diversity-equity-inclusion> (reviewed by YSN Board of Permanent Officers, December 2015).

<sup>2</sup> YSN Workplace Values Statement (April 2017).

<sup>3</sup> YSN Initial Anti-Racism Plan (June 2020).